

# Curriculum Vitae

## Karen Beck Wade, Ph.D., R.N.-B.C.\*

*\*Psychiatric Mental Health Nursing*

### EDUCATION

- Ph.D., Psychology/Organizational Behavior (2000); Claremont Graduate University, Claremont, CA  
Dissertation: *The role of acculturation and social support processes on child disciplinary norms and behavior: A comparison of Latina and Anglo mothers.*
- M.A., General/Applied Psychology; California State University (1986), San Bernardino, CA  
B.S., Health Science; University of Redlands (1983), Redlands, CA  
A.A. Nursing (RN); Pasadena City College (1976), Pasadena, CA

### PROFESSIONAL EXPERIENCE

- Maxim Healthcare Staffing, San Luis Obispo, CA** **8/2018– present**  
*Per Diem Psychiatric Nurse, Crisis Stabilization Unit and PHF, Santa Barbara, CA*
- Staff nurse in 23 hour, voluntary, crisis stabilization unit, and in the locked facility for acute, primarily involuntary patients.
- The Andrew Wade Friendship Foundation, Ventura, CA** **3/2014 – present**  
*Co-Founder and President*
- Lead the Board of Directors and implement marketing and fundraising strategies for charity dedicated to supporting the wellbeing of young adults. Coordinate with community agencies with common goals.
- Visiting Nurse and Hospice Care, Santa Barbara, CA** **3/2018 – 7/2018**  
*Inpatient RN at Serenity House*
- Provided end-of-life nursing care, within an interdisciplinary context, to patients and their families in a small inpatient hospice facility.
- Maxim Healthcare Staffing, National Recruiting Office, Tampa, FL** **10/2017 – 1/2018**  
*Travel Nurse/Psychiatry, Psychiatric Emergency Treatment Services, Riverside University Health System*
- Staff nurse in busy psychiatric emergency room with 22 recliners, but an average census of 35 to 38.
- Maxim Healthcare Staffing, San Luis Obispo, CA** **9/2017 – 10/2017**  
*Per Diem Psychiatric Nurse, Psychiatric Health Facility, Santa Barbara, CA*
- Staff nurse and treatment planning responsibilities for 16 bed locked unit, including forensic patients.
- NursesRx/AMN Healthcare, San Diego, CA** **11/2016 – 2/2017**  
*Travel Nurse/Psychiatry at Inpatient Psychiatric Unit, Ventura County Medical Center, Ventura CA*
- Staff nurse and treatment planning responsibilities for 30 bed locked, adult unit, primarily indigent patients
- Maxim Healthcare Staffing, San Luis Obispo, CA** **4/2016 – 10/2016**  
*Contract Nurse/Psychiatry at Psychiatric Health Facility, Santa Barbara, CA*
- Staff nurse and treatment planning responsibilities for 16 bed locked unit, 40% corrections patients
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- Supplemental Health Care, Buffalo, NY** 9/2014 – 1/2016  
*Travel Nurse/Psychiatry at The Brattleboro Retreat, Brattleboro VT (12 months)*  
*Travel Nurse/Psychiatry at Inpatient Psychiatric Unit, Ventura County Medical Center, Ventura CA (3 months)*
- At Brattleboro Retreat, floated to all units: dual-diagnosis/detox, forensic, and acute adult, child, and adolescent
    - Relief charge, night shift, adolescent unit (18 patients) and child unit (10 patients)
  - At VCMC, staff nurse in 30 bed locked unit, county facility
- Platinum Healthcare Staffing, Inc., Torrance, CA** 12/2013 – 7/2014  
*Travel Nurse:/California Department of Corrections and Rehabilitation*
- Assignments at Wasco State Prison and the California Institution for Women: acute psychiatric, emergent/urgent care and subacute medical units.
- Hospice of the Valleys, Murrieta, CA** 3/2013 – 11/2013  
*Admissions Nurse*
- Conducted hospice evaluations/explanation of benefits to potential patients and families, admitted patients to the agency, and provided skilled nursing visits for admitted patients per agency needs in home settings.
- ER Home Health, Inc., Montebello, CA** 1/2012 - 2/2013  
*Case Manager and Field Nurse*
- Provided case management and skilled nursing visits to homebound Medicare patients, conducted admission assessments/care planning and all OASIS documentation. Work in Spanish as needed.
- The Long View Partnership, LLC, Atlanta, GA** 1/2008 – 12/2011  
*Owner and Principal*
- Independent Contractor to RHR International with continuing involvement with Bank of America and CDC National Center for Health Marketing projects
  - Collaborator on 'The In2Business Accelerator' with Clark Atlanta University, \$1M grant proposal to the US Department of Commerce for a training initiative to assist aspiring minority entrepreneurs to become owners of franchise businesses
- RHR International Company, Atlanta, GA** 12/2005 – 12/2007  
*Consultant, Management Psychology*
- Global firm of management psychologists specializing in executive leadership development and talent management. Role included business development, account management, and service delivery.
  - Principal Projects/Clients while at RHR International:
    - *Account Manager*, AutoTrader.com, High Potential Leadership Development Program
    - *Lead Writer, Proposal; Principal Consultant*, Centers for Disease Control and Prevention, National Center for Health Marketing; Leadership Development Program
    - *Curriculum Development and Trainer*, Schering-Plough Pharmaceuticals, Puerto Rico; Leadership in Times of Crisis Management Training
    - *Executive Coach*, Veteran's Administration, Department of Health Services; Senior Fellows Leadership Program
    - *CEO Selection Advisor*, Grocery Manufacturers Association
    - *Chief Conservation Officer Selection Advisor*, The Nature Conservancy
    - *Executive Coach*, Bank of America; Senior High Potential Leadership Development
    - *RHR Internal Advisory Committee*; Executive Women's Leadership Program
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**Karen Wade Associates, Inc.**, Pasadena, CA and Atlanta, GA

1/2003 – 11/2005

**Owner and Principal, Consumer Psychology**

- Subject matter expert/trainer on the woman consumer and transforming the customer experience from business-centered convenience to customer-focused. Partnered with home industry associations to update retailers on selling to sophisticated consumer
- Numerous articles and presentations for the trade (see list)
- Board Member, VP Western Region, Women in the Home Industries Today. Recipient of Ambassador Award for leadership in growing Western regional membership.

**West Ed**, Los Alamitos, CA

12/1999 – 12/2002

**Founder/Project Director, Child Strength Research Center**

- Spearheaded, with *Children's Bureau of Southern California*, the opening of a new research center focusing on child abuse prevention, foster care, and adoption of special needs children. Conducted research on program effectiveness. Directed project portfolio:
  - **Partnership for Research-Based Practice**: Coordinated the development of a partnership agreement and funding proposal to advance research-based practice in child welfare. Partners included researchers and practitioners from: American Humane Association, Children's Bureau of Southern California, City of Philadelphia Services to Children and Families, Temple University School of Public Policy, and University of Michigan, Ann Arbor, School of Social Work.
  - **Child Care Capacity Grant and Loan Program**, Formative Evaluation Angeles County Community Development Commission
  - **Evaluation System Design/Implementation** (prevention, mental health, foster care, adoption) for Children's Bureau of Southern California
  - **Evaluation of Vocational Training Program for Emancipating Foster Youth**, St Francis of Lynwood Medical Center Foundation
  - **Evaluation of Recruitment Project for Adoptive Families for Special Needs Foster Children**, Orange County Social Services Agency
  - **Evaluation of Family Development Network's Family Self-Sufficiency Program**, Eight Agency Collaboration in Los Angeles County
  - **Evaluation of Comprehensive Services for Domestic Violence**, Human Options

**Claremont Graduate University and CGU Research Center**, Claremont, CA

9/1996 – 8/1999

**Project Director; Research Associate; Teaching Assistant**

- **Evaluation Project Manager**, Ventura County Behavioral Health Community Coalition-Based Alcohol Abuse Prevention (January 1998 to August 1999)
  - **Teaching Assistant**, Human Resources Design Master's Program, *Organizational and Program Evaluation* (Fall 1995/1996)
  - **Grantwriter**, for California Family Planning Council, Application *for* National Organization for Adolescent Pregnancy Prevention (NOAPP). Application attained finalist status as a national model program (Fall 1996).
  - **Principal Writer**, California Wellness Foundation to evaluate their five year "Work and Health Initiative". The proposal was funded for \$1.5 million, the largest research grant received to date by Claremont Graduate University (Fall 1994)
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- *Grantwriter/Program Designer*, California Family Planning Council to the California Wellness Foundation for a five year innovative teen pregnancy prevention program. The proposal was funded for \$5 million. (Summer 1994)
- *Evaluator*, for USAID/Dominican Republic via JE Austin Associates; co-conducted the organizational effectiveness evaluation of a fiduciary agency created by USAID/Dominican Republic for the dispersion of credit to the small business sector (Spring 1994)
- *Project Director*, Scott Newman Center, Evaluation of Training Program for Health Professionals on Identifying Perinatal Substance Abuse (Fall 1993 – Summer 1994)
- *Consultant*, to UCLA Extension Health Sciences faculty, developed a needs assessment tool for application in a maternal/child health promotion project among Native American tribes in Arizona (Summer 1993)

**Institute for Reproductive Health/California Family Health Council**, Los Angeles, CA **11/1989 – 6/1992**  
(A Cooperative Agreement with the U.S. Agency for International Development)

**Senior Associate, Associate; International Programs**

- Project Director; 'Implementation of the Lactational Amenorrhea Method of Family Planning into a System of Ecuadorean Clinics' as first international operations study to integrate an innovative reproductive health program within in an existing system of family planning
  - Collaborated for project success with Ecuadorian medical and executive staff, political leadership at USAID and medical research leaders at Georgetown University School of Medicine.
  - First author on article reporting successful outcomes in international, peer-reviewed journal.
  - Monograph author on breastfeeding for working women with international distribution
  - Participated in maternal-child health policy meetings with international NGOs including the World Health Organization.
  - Lead Author/Program Designer; won \$450,00 from the California Department of Health Services to implement a smoking cessation program in over 30 family planning clinics in CFPC clinic network

**Higher Education Teaching/Adjunct Faculty Experience**

- *UCLA Extension*, Los Angeles, CA
  - *HomeSpirit: Seminar on Design Psychology; Division of Architecture and Interior Design* (2004)
  - Lactation Consultant Training Program, Division of Health Sciences (1988-1990)
- *Claremont Graduate University*, Human Resources Design Program; Claremont, CA (1998)
- *University of Redlands*, Health Science Program; Redlands, CA (1988 – 1989)

**Current Volunteer Activity**

- *The Andrew Wade Friendship Foundation*, Pasadena, CA; Co-Founder (2014-Present)

**Early Career Nursing Experience**

- *Psychiatric Staff Development* St. Bernardine's Hospital, San Bernardino, CA **7/1986 - 11/1989**  
Began as staff nurse on 20-bed locked psychiatric unit for adults and adolescents. Quickly assumed responsibilities for interdisciplinary treatment plans, and leading transition from team nursing to primary nursing, including RN preparation for psychiatric nursing certification.
  - *Maternal-Child Nurse/Certified Lactation Consultant*, Private Practice **9/1981 - 6/1986**  
Certified by UCLA Lactation Consultant Program. Saw mother-infant dyads with a range of breastfeeding problems. Lecturer and clinical preceptor to
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RNs preparing for certification in UCLA's Lactation Consultant program. Provided community and professional audience education, and consulted to hospitals on breastfeeding-friendly policy/practice changes.

- *Home Health Nurse*, Home Health Services of Chicago North  
Staff nurse providing in-home nursing visits. **9/1979 - 8/1980**
  - *Rehabilitation Nurse* at Glendale Adventist Medical Center  
Charge/Staff Nurse provided nursing care for patients while in intensive physical, occupational, and speech therapy post-traumatic neurological injury. **1/1979 - 8/1979**
  - *Critical Care Nurse*, Good Samaritan Hospital, Dayton OH  
Rotated between medical and surgical intensive care units. **1/1978 - 9/1978**
  - *Night Charge Nurse*, Long Term Psychiatric Hospital, Rosemead, CA  
Supervised hospital (staff and 60 patients) in long-term care psychiatric facility. **6/1977 - 9/1977**
  - *Clinic Nurse*, Clinica San Francisco, Guadalajara, Mexico **10/1976 - 5/1977**
  - *Graduate Nurse*, Arcadia Methodist Hospital, Arcadia, CA **6/1976 - 7/1976**
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## SCIENTIFIC PUBLICATIONS, PAPERS AND REPORTS\*

Wade, K. (2018, forthcoming) *The Ten Families Project: Parents of Young, Mentally Ill Patients Reveal What They Need from the Mental Health System*. White Paper.

Wade, K, White, K, and Foley, M. (2015) *Response to RFP: Evaluation of Young Vermonters Experiencing Early-Episode Psychosis* for Department of Mental Health, State of Vermont from The Brattleboro Retreat, Brattleboro, VT.

Scriven, M.S., and Wade, K (2001). *Detecting outcomes in community-based AOD environmental prevention approaches: The problem of determining causation*. Paper presented at the American Evaluation Association Conference, Honolulu, HI.

Morales, A. and Wade, K. (2000). *21<sup>st</sup> century strategies for the prevention and treatment of child abuse. A paper for the strategic planning committee*, Board of Directors, Children's Bureau of Southern California, Los Angeles, CA.

Wade, K. (2000). *The role of acculturation and social support processes on child disciplinary norms and behavior: A comparison of Latina and Anglo mothers*. Unpublished dissertation. Claremont Graduate University; Claremont, CA.

Wade, K. (1995). *A theory-driven evaluation design for cross-cultural training programs*. Paper presented at the American Evaluation Association/Canadian Evaluation Society First-Ever International Evaluation Conference, Vancouver, British Columbia, Canada.

Wade, K., Duncan, R., Lamb, M., Kroeker, C. and Walsh, M. (1995). *The role of training and education in international development evaluations: Preparing professional evaluators and the evaluation environment*. Position paper for the American Evaluation Association Topical Interest Group on International and Cross-Cultural Evaluations, presented at the American Evaluation Association/Canadian Evaluation Society First Ever International Evaluation Conference, Vancouver, British Columbia.

Wade, K. (1995). *The sojourn experience of the Western professional: Predicting cross-cultural effectiveness*. Unpublished literature review. Claremont Graduate University.

Wade, K., Sevilla, F. and Labbok, M (1994). *Integrating the lactational amenorrhea method (lam) into a family planning program in Ecuador*. Studies in Family Planning 25, 3: 162-175.

Labbok, M., Perez, A., Valdes, V., Sevilla, F., Wade, K., Laukaran, V., Cooney, K., Coly, S., and Queenan, J. (1994). *The lactational amenorrhea method (LAM): A postpartum introductory family planning method with policy and program implications*. Advances in Contraception 10, 2: 93-109.

Aumack, K., Wade, K., Vogelsang, D., and Mejia, G. (1993). *International training of trainers programs in natural family planning: An issues report*. Los Angeles Regional Family Planning Council for the Institute for Reproductive Health and USAID, Office of Population/Research.

Wade, K. (1993). *Assisting working women toward optimal breastfeeding*. Monograph. Washington, DC: Institute for Reproductive Health, Georgetown University.

Kaufman, K., Wade, K. and Ogaz, A. (1992). *Two evaluations of a program for young teenagers: Postponing sexual involvement*. Los Angeles Regional Family Planning Council for the State of California, Office of Family Planning, Department of Health Education.

Wade, K. (1991) *Infant positioning at the breast for breastfeeding: essential assessment and technical skills for nurses*, in Rodriguez-Garcia and Schaefer (Eds) Lactation Education for Health Professionals, Washington, DC: Pan American Health Organization. (English/Spanish).

\*not listed: articles and presentations for the retail home furnishings industry, 2003-2005